TRADOC

TRAINING AND DOCTRINE COMMAND

TRADOC COMMAND OVERVIEW BRIEF

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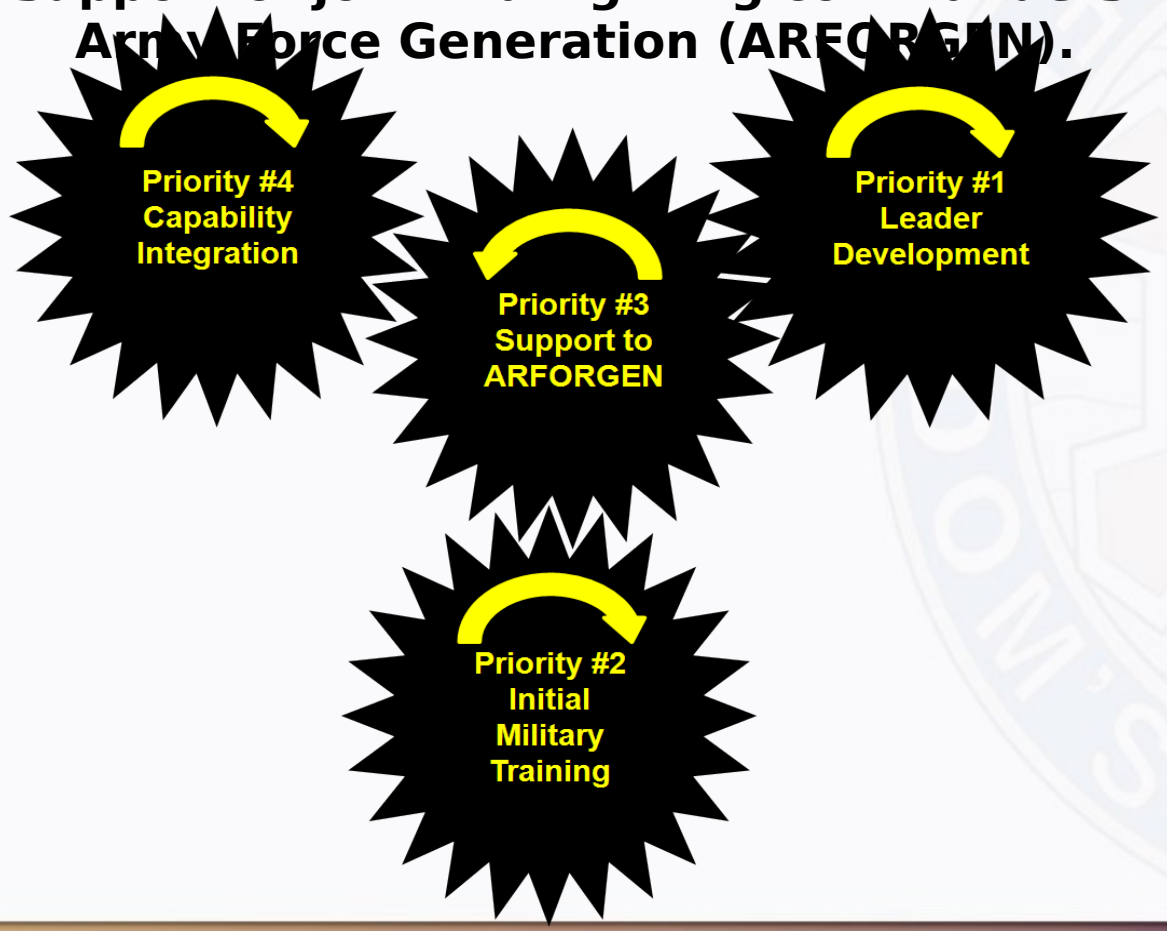
DSOY 2008

Victory Starts Here!

TRADOC Mission

TRADOC develops the Army's Soldier and Civilian leaders, and designs, develops, and integrates capabilities, concepts and doctrine in order to build a campaign-capable, expeditionary Army in support of joint warfighting commanders through Army Force Generation (ARFORGEN).



TRADOC Vision

"Victory Starts Here!" - providing the right People with the right skills and right capabilities at the right time and right place for today and tomorrow

TRADOC Core Competencies:

- **Manage and Execute the Army's Human Capital Strategy**
- **Execute Initial Military Training**
- **Prepare the Army to dominate in Full Spectrum Operations in a Joint, Interagency, Intergovernmental and Multinational (JIIM) environment**
- **Develop and Integrate Capabilities**

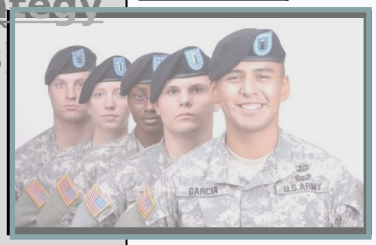
In Support of ARFORGEN

What We Do…

Manage and Execute the Army's Human Capital Strategy

AAC

- Acquire (Market, Recruit, Access)
- Distribute
- Sustain
- Transition
- Structure
- Develop (Career Management)



Initial Military Training

IMT

- Basic Training
- Advance Individual Training
- Army Preparatory School
- Basic Officer Leadership

Prepare the Army to Dominate in FSO

CAC

- Leader Development
- Lessons Learned
- Doctrine Development
- Training Development
- Training Support
- Functional Training

Develop and Integrate capabilities

ARCIC

- Concepts
- Requirements Determination
- Capabilities Integration

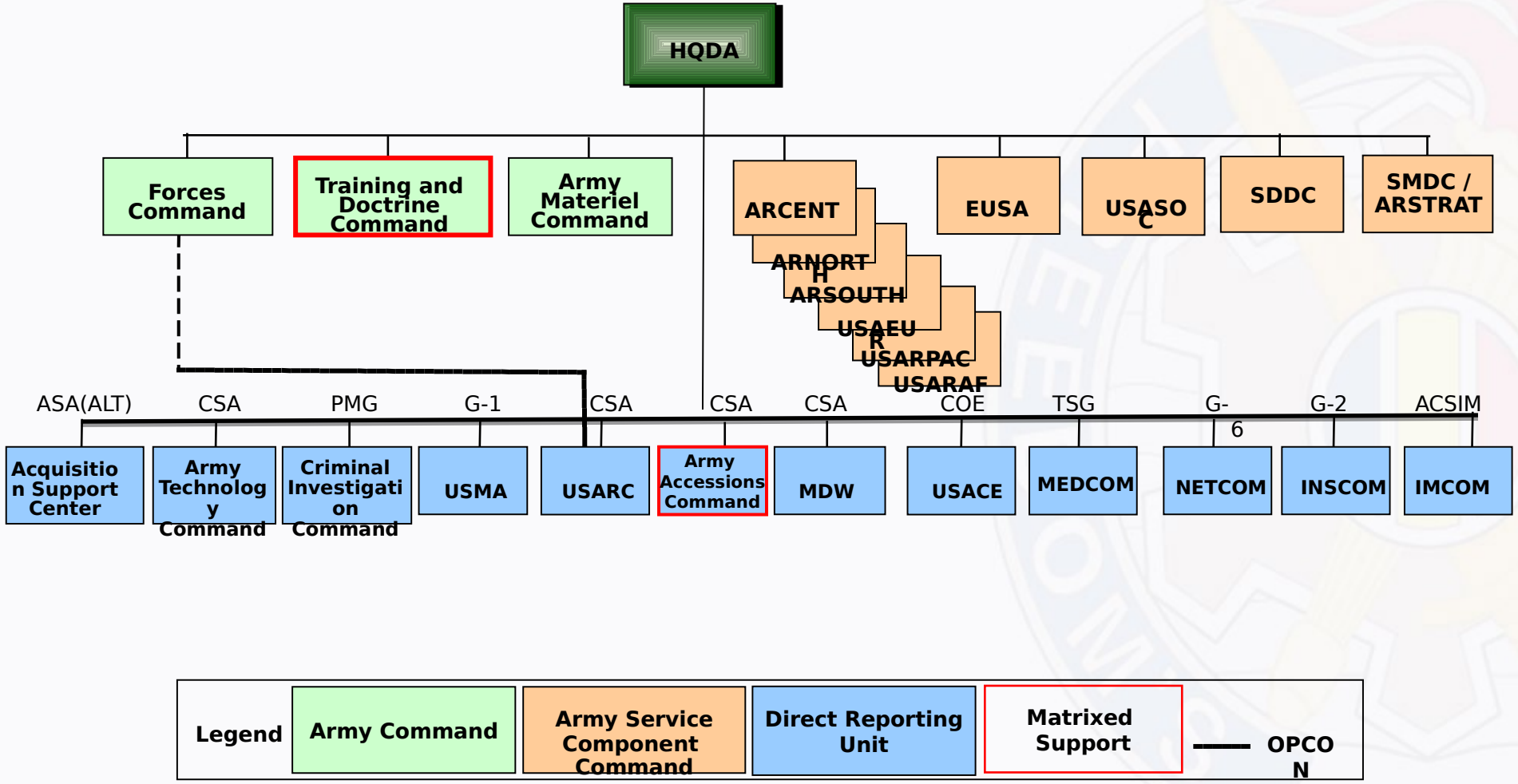
TRADOC Imperatives:

Win the Fight (Today and Tomorrow)

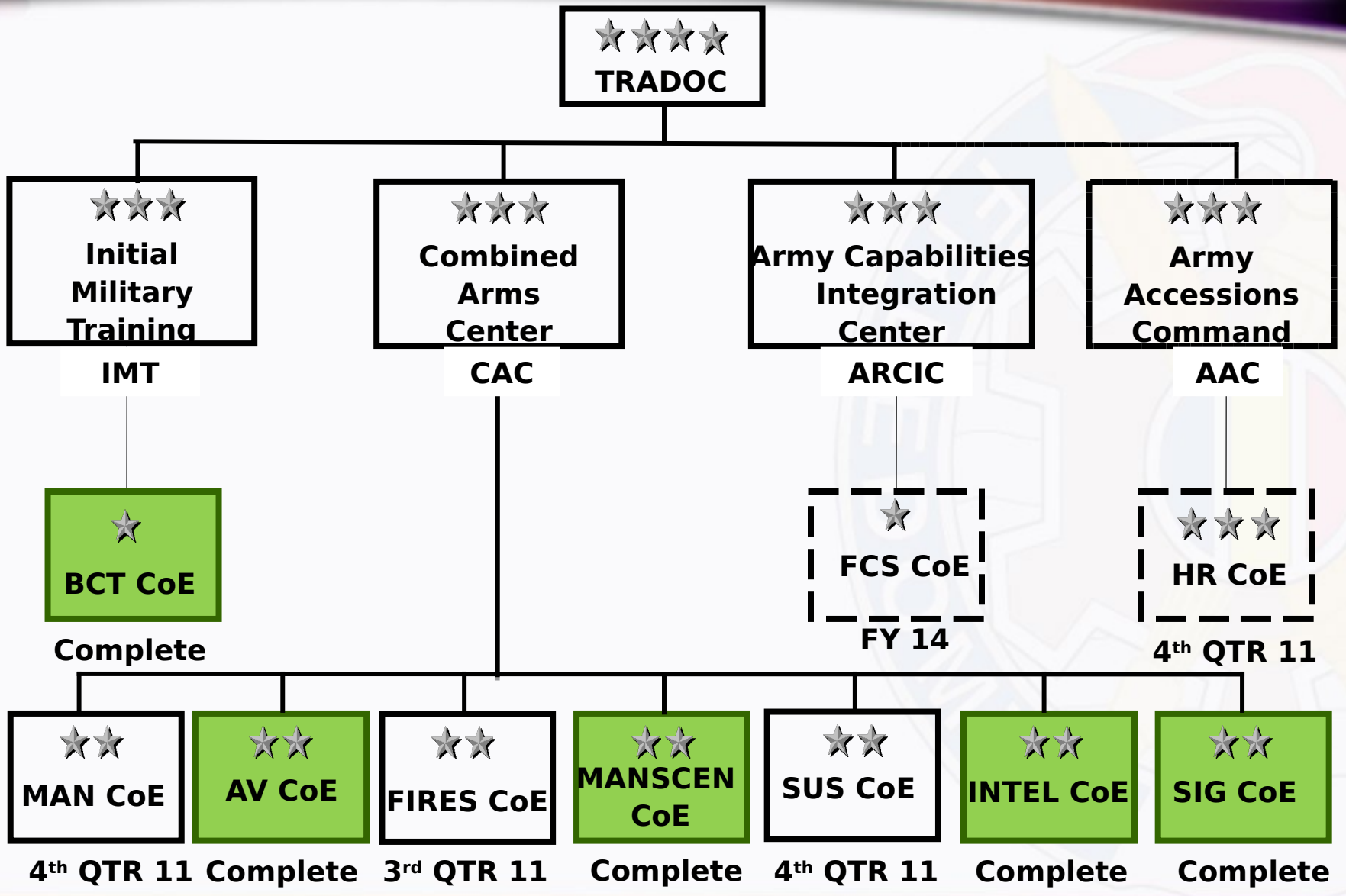
and

Preserve the All-Volunteer Force

Where TRADOC Fits in the Army



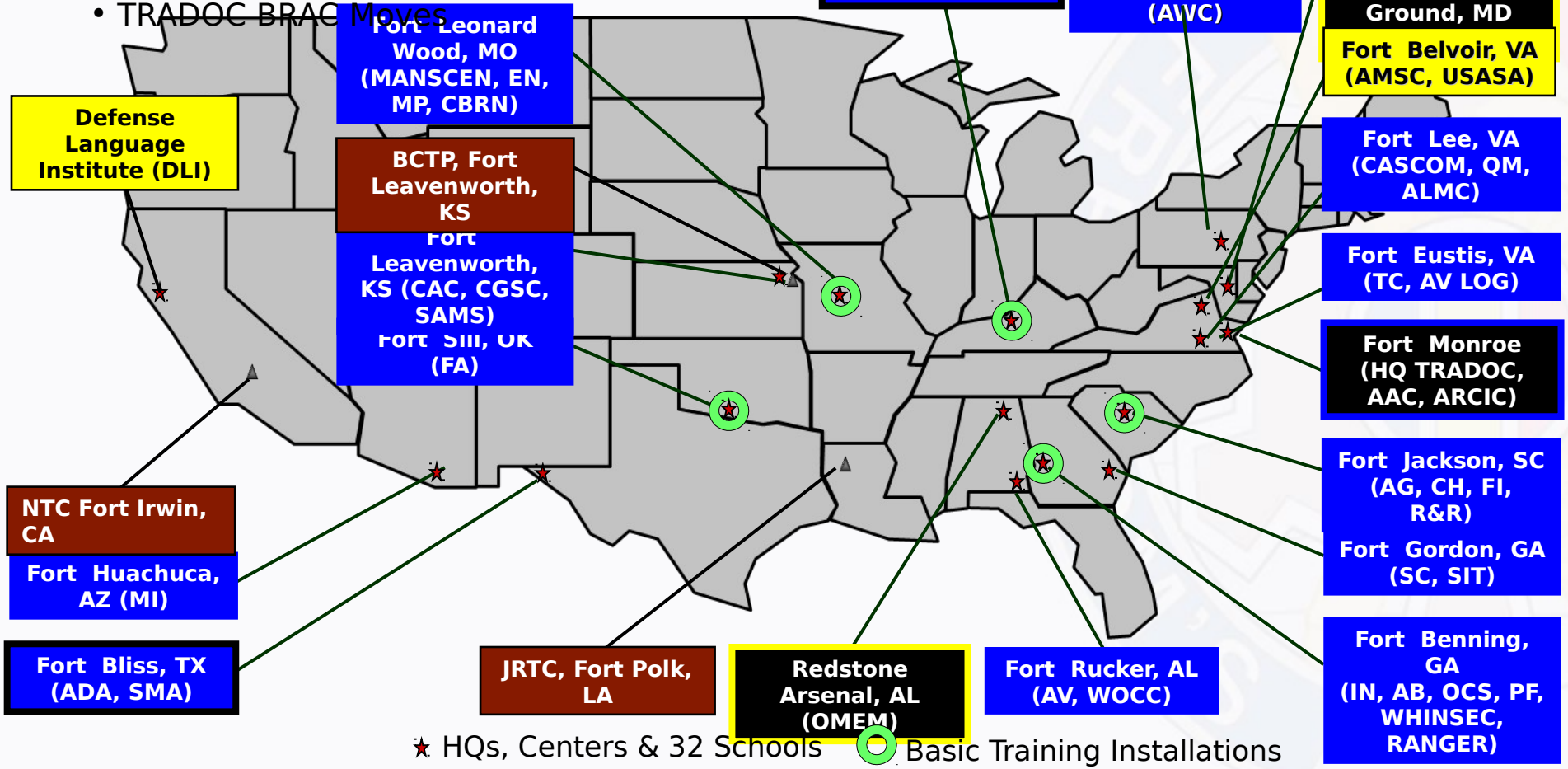
TRADOC Organization



Where We Are…

- Senior Commander on 14 Installations
- Four (4) Tenant Installations
- Three (3) CTC Operations Groups
- TRADOC BRAC Moves

29K Military
+11K Civilian
40K Total


Fort Knox, KY (AR)
Carlisle Barracks, PA (AWC)
Aberdeen Proving Ground, MD
Fort Belvoir, VA (AMSC, USASA)
Fort Leonard Wood, MO (MANSCEN, EN, MP, CBRN)
Defense Language Institute (DLI)
BCTP, Fort Leavenworth, KS
Fort Leavenworth, KS (CAC, CGSC, SAMS)
Fort Sill, OK (FA)
Fort Lee, VA (CASCOM, QM, ALMC)
Fort Eustis, VA (TC, AV LOG)
Fort Monroe (HQ TRADOC, AAC, ARCIC)
Fort Jackson, SC (AG, CH, FI, R&R)
Fort Gordon, GA (SC, SIT)
NTC Fort Irwin, CA
Fort Huachuca, AZ (MI)
Fort Bliss, TX (ADA, SMA)
JRTC, Fort Polk, LA
Redstone Arsenal, AL (OMEM)
Fort Rucker, AL (AV, WOCC)
Fort Benning, GA (IN, AB, OCS, PF, WHINSEC, RANGER)
HQs, Centers & 32 Schools
Basic Training Installations
3 Combat Training Centers

Leader Development

“This is my number 1 priority, bar none. We can get the organizations wrong, we can get the equipment wrong, we can give you bad guidance and we probably do from time to time, but if we've got adaptive, creative thinking leaders, they'll figure it out.” – Gen. Martin E. Dempsey, Commanding General, U.S. Army Training and Doctrine Command

Training

Education

Experience

Focus on Developing Adaptive and Innovative Leaders

- Competent in their **core proficiencies**.
- Broad enough to operate **across the spectrum of conflict.**
- Able to **operate in joint, interagency, intergovernmental, and multinational environments** and leverage other capabilities in achieving their objectives.
- **Culturally astute** and able to use this awareness and understanding to conduct operations innovatively.
- **Courageous** enough to see and exploit opportunities in the challenges and complexities of the operational environment.
- Grounded in **Army Values** and the

Initial Military Training

Providing Rigor and Relevance during IMT

- Prepare Soldiers and junior Leaders to fight immediately
- Build Each Soldier and Leader into a Warrior
- Incorporate continuous feedback from combat veterans
- Apply lessons learned
- Replicate the Combat Environment
- Enforce Warrior Tasks and Battle Drills
- Train weapons through Weapons Immersion

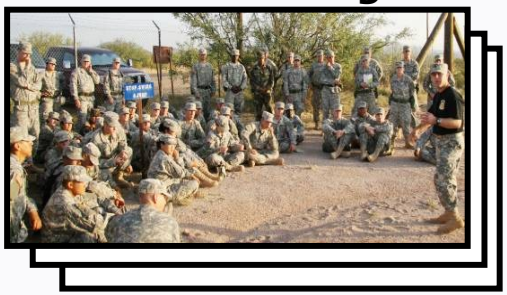
Innovative Training Culture

Centers of Excellence

520,000+ student load (FY08) → Increasing Training Requirement → **560,000 + student load (FY09)**

Operational Lessons Learne Warfighter Forums (WfF)

Mobile Training Teams



Right Skills, Right Capabilities

Adaptive Training Methods and Programs

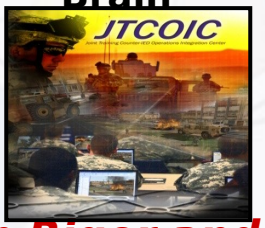
One Army School System

ARNG | USAR | Active Component

Today and Tomorrow

- 32 Schools at 16 Installations
- Conducts 2700+ courses and 300+ language courses

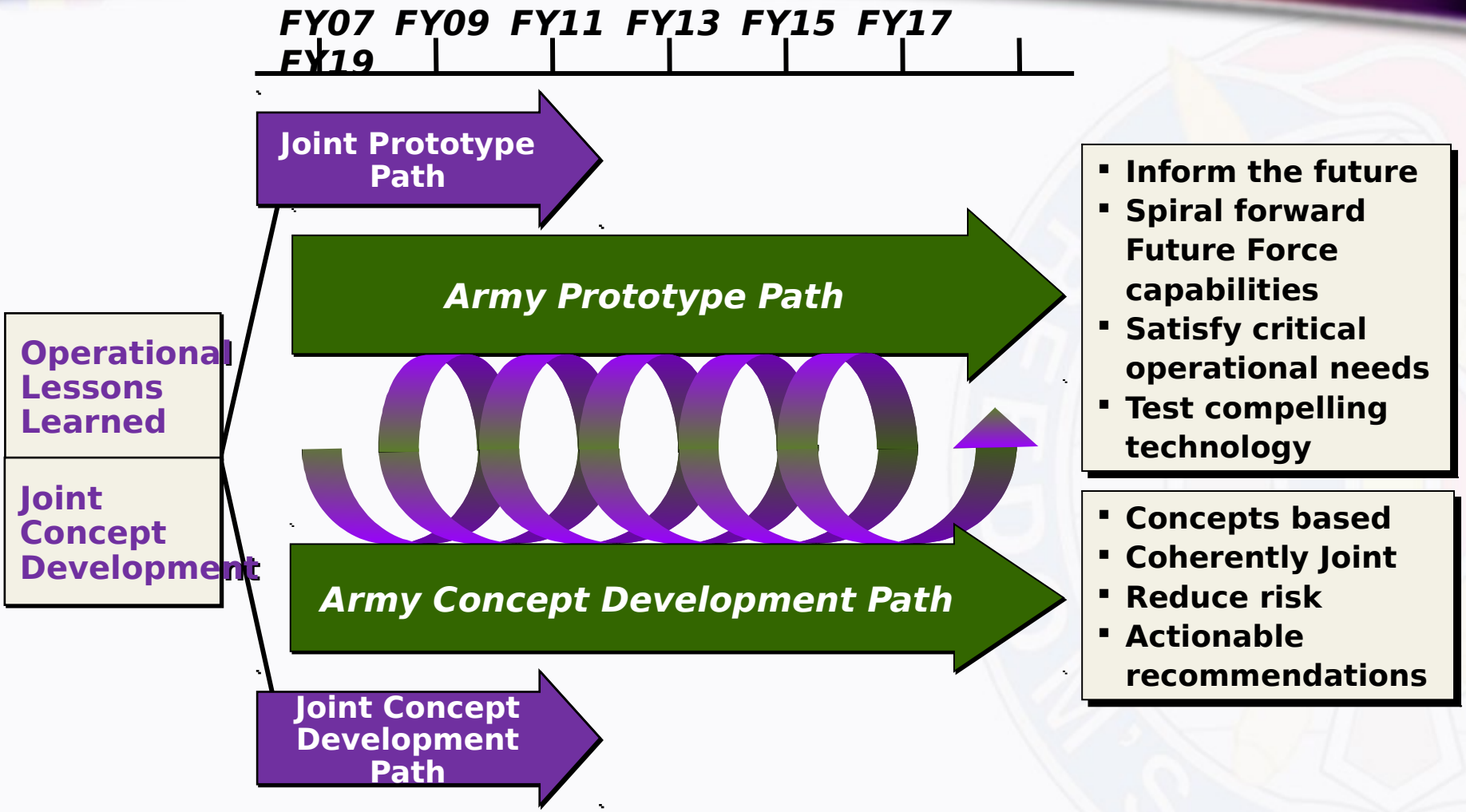
The "Training Brain"



Increased Training Capacity

Maintain Rigor and Relevance

Develop and Integrate Capabilities



Summary

TRADOC is in the Fight! Victory Starts Here!

- Win the Fight (Today and Tomorrow):
  - Providing responsive, realistic and relevant doctrine and training
  - Focus on Leader Development – Training, Education and Experience
  - Accelerate and integrate capabilities
  - Future Combat Systems Spin-Outs

- Preserve the All-Volunteer Force:
  - Institutional Adaptation
  - Predictability and Advancement
  - "Hands-on" support to Resetting units
  - Support for Army Families

Improve Support for ARFORGEN